

INTER-OFFICE MEMORANDUM

To : ALL BOARD OF DIRECTORS AND SENIOR OFFICERS
Date : November 9, 2021
Subject : Run Down of the REMUNERATION COMMITTEE CHARTER

Please be advised that a rundown activity will be conducted by the Training and Development Department aimed at familiarizing all Board of Directors and Senior Officers with the company's REMUNERATION COMMITTEE'S roles and function.

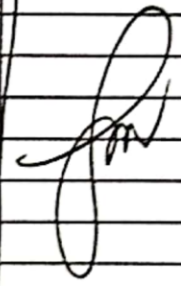
Kindly refer to the attached sheet for the schedule, copy of the manual and other details, which will be sent to your respective emails together with the zoom link three (3) days before your scheduled activity.

Please be guided accordingly.


Jaime H. Nadal

AVP – Training and Development Dept.

MANILA BANKERS LIFE INSURANCE CORPORATION

NO	NAME	DATE OF ORIENTATION	DATE RECEIVED	SIGNATURE
1	TRANSQUIL GERVACIO S. SALVADOR III	November 15, 2021	November 12, 2021	
2	JOSE ENRIQUE DE LAS PEÑAS	November 15, 2021	November 12, 2021	
3	NOEL A. ARANDILLA	November 15, 2021	November 12, 2021	
4	LOUIS BARTOLOME J. BORJA	November 15, 2021	November 12, 2021	
5	RIZAL ANTONIO D. MERU	November 15, 2021	November 12, 2021	
6	LOUIS MARY L. IWAY	November 15, 2021	November 12, 2021	
7	MANUELITO S. INSO	November 15, 2021	November 12, 2021	
8	JOHANNES B. OLA	November 15, 2021	November 12, 2021	

Received by Admin/Staff