



The LIFE and NON LIFE
Company

The best way to show your Love

INTER-OFFICE EMPLOYEES

To : **ALL NEW EMPLOYEES**

Date : November 25, 2024

Subject : Orientation for New Employees – Code of Ethics

Please be informed that there will be an orientation program on December 3, 2024 at the 3/f Conference Room of the Omnis Prosperity Tower. This activity is aimed to familiarize new employees with the company's history, mission, vision, core values, goals and objectives with emphasis on the company's code of business ethics and practices.

The orientation will be facilitated by the Training and Development Department, in coordination with the Human Resources Department.

Please be guided accordingly.






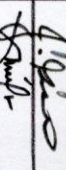
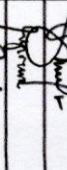













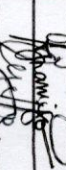


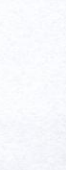
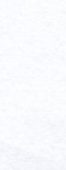
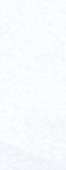
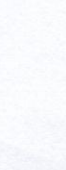
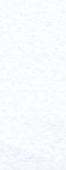
Endorsed by:

Earl Cristoner T. Cruz
Manager – Human Resources Department

Approved by:

Jaime H. Nadal
AVP – Training and Development Department

Manila Bankers Assurance
Training and Development Department
Orientation for New Employees - Code of Ethics
December 3, 2024

NO	SURNAME	FIRST NAME	DEPARTMENT	DESIGNATION	SIGNATURE
1	ENRIQUEZ	MARIA NERISSA	SALES AND MARKETING	AVP - SALES AND MARKETING	
2	BUTAD	MA. FELISA	ADMIN	ADMIN ASSISTANT	
3	CAGINDAGAN	EDGAR	NON-LIFE	UNDERWRITING AND CLAIMS MANAGER	
4	VILLEGAS	ALBINA	BUSINESS DEVELOPMENT GROUP	HEAD OF BUSINESS DEVELOPMENT GROUP	
5	COMIA	RANDELL COLE	MARKETING	MARKETING ASSISTANT	
6	REGALA	DANICA FIEL	CUSTOMER SERVICE	CUSTOMER SERVICE ASSISTANT	
7	GACUMA	JAYSON	CREATIVE	VIDEO EDITOR	
8	TAN	CHARMAINE	ACCOUNTING	ACCOUNTING ASSISTANT	
9	PAYORAN	JOYCE	CUSTOMER SERVICE	CUSTOMER SERVICE ASSISTANT	
10	LIMPANGOG	JEMELYN	SALES AND MARKETING	LICENSING ASSISTANT	
11	FERNANDEZ	DAPHNE AMOR	ACCOUNTING	ACCOUNTING ASSISTANT	
12	BRITO	JOANNE MARIE	NON LIFE	POLICY ISSUE CLERK - NON LIFE	
13	TURINGAN	JOHN BENEDICT	SALES AND MARKETING	ACCOUNT EXECUTIVE	
14	PIZARRA	JOHNSEN	ACTUARIAL	ACTUARIAL STAFF	
15	PAZON	ALBERT	SALES AND MARKETING	ACCOUNT EXECUTIVE	
16	FABON	HELEN JANE	FINANCE	FINANCE ASSISTANT	
17	ALCANTARA	JUDY ANN	ACCOUNTING AND FINANCE	ACCOUNT SPECIALIST	
18	DE LOS SANTOS	LIBERTY	BUSINESS DEVELOPMENT GROUP	BUSINESS DEVELOPMENT OFFICER	
19	APEGO	HOWELL ABRAM	ACCOUNTING AND FINANCE	ACCOUNTING ASSISTANT	
20	CARULLO	ROCHIEL	CREATIVES	SENIOR GRAPHIC ARTIST	
21	EMBASE	JAN REY FROILAN	IT	IT STAFF	
22	GANTE	HEIDI MAY	SALES AND MARKETING	SALES & MARKETING ASSISTANT	
23	JAIMIE	MARELY	ACCOUNTING AND FINANCE	ACCOUNTING ASSISTANT	
24	JIMENEZ	MAY LYN	FINANCE	FINANCE ASSISTANT	
25	BAÑEZ	JOANA MAY	CONSERVATION	CONSERVATION ASSISTANT	
26	RAMISO	APRIL JOY	CONSERVATION	CONSERVATION ASSISTANT	
27	DELA CRUZ	QUEEN MAYETTE	CUSTOMER SERVICE	CUSTOMER SERVICE ASSISTANT	
28	PEREÑA	NHIERLY	CONSERVATION	CONSERVATION ASSISTANT	

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NO	SURNAME	FIRST NAME	DEPARTMENT	DESIGNATION	SIGNATURE
29	PERTEZ	SANCER	NON-LIFE	AVP - OPERATIONS & BUSINESS DEVELOPMENT (NON-LIFE)	
30	LLENAREZAS	MARY JANE	CONSERVATION	CONSERVATION ASSISTANT	
31	AGON	GENEVIEVE	CONSERVATION	CONSERVATION ASSISTANT	
32	DELA CRUZ	ANGELICA	CUSTOMER SERVICE	CUSTOMER SERVICE REPRESENTATIVE	
33	CERVANTES	JONATHAN	CREATIVES	GRAPHIC ARTIST	
34	BAYLON	RAFAELA JHAY	HUMAN RESOURCE	HR ASSISTANT - SHARED SERVICES	
35	SUBIERE	DENNIS	CREATIVES	VIDEO EDITOR SUPERVISOR	

Prepared by:

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Noted by:

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